

From the COSLA Spokesperson for Resources, Councillor Gail Macgregor

26 February 2021

SJC/SNCT Joint Secretaries

By email:

Dear Colleagues,

COSLA Leaders pay negotiation discussion

As you will be aware COSLA Leaders met today and considered a paper providing an update on our recent pay discussions. I made clear the views you presented at our meetings on 15th and 16th February respectively and Leaders acknowledged the positions you outlined.

Leaders are aware that you expect the offer to be made, to be respectful of the hard work and commitment of our workforce. Leaders, without the final details of the Local Government settlement, are unable to make a formal offer at this time. However, they do understand the need to do so as soon as possible.

On that basis, Leaders agreed today to hold a special Leaders meeting shortly after 8th March and in advance of our next scheduled meetings where they will consider the offer to be made to both negotiation groups. I fully expect to be able to make an offer that is sustainable and fair shortly after the Leaders Special Meeting.

In the spirit of taking discussions forward constructively, I hope you find the above information useful, but should you have any questions please do not hesitate to contact either myself or Simon Cameron in the meantime.

It is my hope that, although in very challenging times, we can all continue to hold our negotiations in the respectful manner we always have.

Yours sincerely

Councillor Gail Macgregor

GM Jan

COSLA Spokesperson for Resources